



South Fayette Township School District

Regular Meeting

Tuesday, April 25, 2023
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Len Fornella

- Pledge of Allegiance
- Recognition – Zoe Poe – WPIAL “AAA” 500m Freestyle Champion – Mark Keener, Dr. Hartzell
- Recognition – Girls Basketball Team – WPIAL “5A” Basketball Champions – Mark Keener, Dr. Hartzell
- **Discussion – MS Pool Rooftop Unit – Steve Timmins, Athan Tsourekis**

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the April 25, 2023, **revised** Regular Meeting agenda. **The following new motions were received and added today:**
 - **The Superintendent, Director of Finance Brian Tony, and Facilities Director Steve Timmins recommend Board approval to purchase a new compressor and oil switch (and related work) for the Middle School pool rooftop unit through CoStars vendor Renick Brothers at a total cost of \$18,730.00.**
 - **The Superintendent and Administrators recommend Board approval of (call as needed) substitute teacher and support personnel, pending receipt of required documents, effective for the 2022-2023 school year.**

I. CONSENT AGENDA

1. Approval of minutes from the following Board Meetings:

Regular Meeting

Tuesday, March 28, 2023

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund

Mark Keener

High School Activity Fund

Chris Juzwick

Middle School Activity Fund

Chris Juzwick

Board Summary Report (March 2023)

Chris Juzwick

3. Authorization for payment of monthly invoices from the General Fund for the amount of \$972,539.19 beginning with check number 74586 through check number 74796 and the Cafeteria Fund for the amount of \$54,971.98 beginning with check number 8525 through check number 8539.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

Student Representative Report

II. BUSINESS OFFICE

At the Committee Meeting on April 18, 2023, the Board of School Directors acted on the following item:

Olexa seconded Iriti on the recommendation of the Superintendent, Director of Technology Rob Warfield, and Director of Finance Brian Tony for Board approval of a Fair Market Value (FMV) 1:1 Lease of 1,000 student laptops for the Middle School, 100 staff laptops Districtwide, and 120 all-in-one computers for the High School Computer Labs at an annual reduced amount of \$261,875.72, (previously approved at the March 28, 2023 meeting) for fifty-one (51) months with Dell Financial. This is included in the proposed 2023-2024 budget.

Voice Vote – All Yes

1. The Superintendent and Director of Finance Brian Tony recommend Board approval of the 2021-2022 School District Audit as prepared by Hosack, Specht, Muetzel & Wood, LLP.
2. The Superintendent and Director of Finance Brian Tony recommend Board approval to utilize Mockenhaupt Benefits Group to prepare the Biennial Actuarial Valuation Report for the District's OPEB amount as of July 1, 2022 and July 1, 2023, for an estimated amount not to exceed \$6,000.00. The District utilized Mockenhaupt for our previous OPEB Valuation in 2021 at a cost of \$6,000.00.
3. The Superintendent and Director of Finance Brian Tony recommend Board approval for the District to offer a Section 125 Flexible Spending Account (FSA) to District employees through American Fidelity, beginning with the 2023-2024 school year. There is no cost to the District or employees.
4. The Superintendent and Director of Finance Brian Tony recommend Board approval to renew a 5-year agreement with Pitney Bowes for the lease of a Send Pro P Series (Connect+ Send Pro P Series meter) at a lease rate of \$263.91 per month, effective September 1, 2023.

5. **The Superintendent, Director of Finance Brian Tony, and Facilities Director Steve Timmins recommend Board approval to purchase a new compressor and oil switch (and related work) for the Middle School pool rooftop unit through CoStars vendor Renick Brothers at a total cost of \$18,730.00.**

III. PERSONNEL

At the Committee Meeting on April 18, 2023, the Board of School Directors acted on the following 14 items:

Olexa seconded Iriti on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) substitute teachers and support personnel for the 2022-2023 school year:

- Natalie DiGiorno, PreK-4/Special Education K-12, pending receipt of required documents
- Sondra Carman, Bus Aide, at the prevailing wage of \$20.70 per hour
- Isabella Porcari, Grades 4-8 (all subjects)/7-8 English

Voice Vote – All Yes

Olexa seconded Iriti on the recommendation of the Superintendent and Administrators for Board approval of the following as Building Substitutes, effective retroactive to April 11, 2023, at the rate of \$150.00 per day:

- Ashley Iagnemma in the Elementary School
- Alphonsa Amalanayagam in the High School

Voice Vote – Patankar, Brinsky, Burroughs, Hannah, Iriti, Welch, Olexa, Fornella - All Yes
Abstained - Iagnemma

Olexa seconded Iriti on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval of the leave of absence request for Katie Weber, Grade 2 teacher in the Elementary School, effective for the 2023-2024 school year.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval of the leave of absence request for Colleen Poluszejko, Grade 2 teacher in the Elementary School, effective for the first grading period of 2023-2024 school year.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval of the leave of absence request for Jennafer Teta, Grade 1 teacher in the Elementary School, effective on or about September 22, 2023.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval to hire Sarah Papapietro as a Personal Care Paraeducator in the High School, pending receipt of required documents, at the probationary rate of \$17.05 per hour, effective April 24, 2023. After completion of a successful probationary period the rate will be \$21.32 per hour. This position is due to a resignation.

And on the recommendation of the Superintendent and Administrators for Board approval of the following EPRs for the 2022-2023 school year:

Extra-curricular Personal Care Paraeducator – High School MiniTHON (effective April 28-29, 2023)	Leslie Willetts
Mentor Teacher for HS Chemistry teacher (2023-2024 school year)	Bryan Seybert

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval of the following personnel for the Extended School Year Program that will operate for 5 weeks in the summer of 2023:

- Teachers at the rate of \$43.50 per hour, maximum 4.0 hours of instruction and planning per day:
 - ✓ Alexis Deyarmin
 - ✓ Michelle Stern
 - ✓ Sarah Nee
 - ✓ Jennifer Greenawald
 - ✓ Lexi Revi
 - ✓ Ben Laughton
- Personal Care Paraeducators at the rate of \$21.32 per hour for the 2022-2023 school year and at the rate of \$21.96 per hour for the 2023-2024 school year, maximum 3.5 hours per day:
 - ✓ Molly Fuchs
 - ✓ Teil Bruneau
 - ✓ Terry Oberst
 - ✓ Myriam Fowler
 - ✓ Mindy Pillar
 - ✓ Lisa Sweeney
 - ✓ Kathleen Fischer
 - ✓ Sophia McNavish
- Paraeducators at the rate of \$19.53 per hour for the 2022-2023 school year and at the rate of \$20.11 per hour for the 2023-2024 school year, maximum 3.5 hours per day:
 - ✓ Sarah Sweet
 - ✓ Anna Kuss
 - ✓ Patty Campanella
 - ✓ Amber Greenwood
- School Certified Nurse at the rate of \$43.50 per hour, maximum of 3.5 hours per day
 - ✓ Traci Goforth
- Substitute teacher at the rate of \$43.50 per hour:
 - ✓ Taylor Coyne

And on the recommendation of the Superintendent and Administrators for Board approval of the reappointment of Dr. Alene D’Alesio, Program Director, Pediatric Dentistry, Children’s Hospital of Pittsburgh, as School District Dentist for the 2023-2024 school year. The services will be provided at no cost to the District.

And on the recommendation of the Superintendent and Administrators for Board approval to appoint Dr. Kevin Kotar, DO, Preferred Primary Care Physicians, as School District Physician for the 2023-2024 school year at the rate of \$150.00 per hour. This is a new appointment.

And on the recommendation of the Superintendent and Director of Technology Rob Warfield for Board approval to hire Sophia Freeman as the Help Desk Manager, at the salary \$52,000, prorated for the 2022-2023 school year, effective May 1, 2023. Her next eligible date for a salary increase will be July 1, 2024.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval for Breanna Snyder, a student at Slippery Rock University, to complete her student teaching with David Taylor, Math teacher in the Middle School, pending receipt of required documents, effective August 21, 2023 through December 7, 2023. There is no cost to the District.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, High School Principals, and the head winter season coaches for Board approval of the following coaches for the 2023-2024 season:

Girls Basketball

Head Coach	Bryan Bennett
Assistant Coach	Garrett Del Re
Assistant Coach	Olesia Stasko
Assistant Coach	Sarah McMurtry
7th Grade Head Coach	Keith Froelich
8th Grade Head Coach	Garrett Del Re

Boys Basketball

Head Coach	Dave Mislán
Assistant Coach	Frank Halloran
Assistant Coach	Josh Patterson
Assistant Coach	Jared Knox
Assistant Coach	Brandon Orosz
7th Grade Head Coach	Tanner Jones
8th Grade Head Coach	Glenn Gutierrez

Wrestling

Head Coach	Rick Chaussard
Assistant Coach	Alex Kramer
Assistant Coach	Brett Smith
Assistant Coach	Josh Mollica
Volunteer Assistant Coach	Robert Vettorali
Volunteer Assistant Coach	Josh Miller
Junior High Head Coach	Vacant
Junior High Assistant Coach	Trevor McIntyre
Junior High Assistant Coach	Jason Santavicca

And on the recommendation of the Superintendent and High School Principals for Board approval to hire Jason Marko as a Chemistry teacher in the High School at the Master's +15 Step 2 rate of \$54,545, effective for the 2023-2024 school year. This position is due to a retirement.

Voice Vote – All Yes

New motions from the April 25, 2023 Executive Session agenda:

1. The Superintendent and Elementary School Principal recommend Board approval of the leave of absence request a Grade 2 teacher in the Elementary School, effective for the first semester of the 2023-2024 school year. Approved at the April 18 meeting for the 2023-2024 school year.
2. The Superintendent and Administrators recommend Board approval of the following EPRs:

EPR Nurse – Academic Team Competition (effective April 27-28, 2023)
IS Lions of Steel Running Coaches (two positions, effective 2022-2023 school year)
ES Lions of Steel Running Coaches (six will split the stipend for two positions, effective 2022-2023 school year)

3. **The Superintendent and Administrators recommend Board approval (call as needed) substitute teacher and support personnel, pending receipt of required documents, effective for the 2022-2023 school year.**

IV. EDUCATION

At the Committee Meeting on April 18, 2023, the Board of School Directors acted on the following five items:

Olexa seconded Iriti on the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principals for Board approval of math revisions to the High School Program of Studies, effective for the 2023-2024 school year.

And on the recommendation of the Superintendent for Board approval for the Administration to submit for applicable federal and state grants, such as but not limited to: Title I; Title II; Title III; Title IV; Safe Schools Initiatives; STEAM; and Pennsylvania Ready to Learn Grants for the 2023-2024 school year.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval to offer a hybrid online Summer Remediation course for Algebra I. The program will run from June 12, 2023 through July 20, 2023. The cost to the parents would be \$290.00 for residents and \$310.00 for non-residents. Salary would be at the current contract EPR rate for 40 hours of instruction. If there are 6 students enrolled, the fees would cover costs; if fewer than 6 students are enrolled, the District would fund the difference.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval to offer a hybrid online Summer Remediation course for Geometry. The program will run from June 12, 2023 through July 20, 2023. The cost to the parents would be \$290.00 for residents and \$310.00 for non-residents. Salary would be at the current contract EPR rate for 40 hours of instruction. If there are 6 students enrolled, the fees would cover costs; if fewer than 6 students are enrolled, the District would fund the difference.

And on the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and Middle School Principal Dr. Erin Crimone for Board approval to dispose of the list of textbooks in the Middle School as per Board Policy 706.1. The District will attempt to resell the textbooks, if not, they will be donated.

- The Call of the Wild, ISBN-10 1945644516; ISBN-13 978-1945644511
- The Giver, ISBN-10, 0440237688
- The Write Source 2000, ISBN-10. 0669386251; ISBN-13. 978-066938625
- English Composition and Grammar, Second Course, ISBN-13. 978-0153118012
- Various Thesauri

Voice Vote – All Yes

V. TRANSPORTATION

1. There are no items to discuss.

VI. ATHLETICS

1. There are no items to discuss.

VII. CONSTRUCTION

1. There are no items to discuss.

VIII. MISCELLANEOUS

1. There are no items to discuss.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised “Policy 006 – Meetings” adopted April 26, 2022)

Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Len Fornella
B. South Fayette Foundation	Paul Brinsky
C. PSBA/Legislative Committee Report	Lena Hannah
D. Parkway West	Tom Iagnemma
E. SHASDA	Joe Welch

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.